Academy of Young Diplomats XVI Edition

A survey of

PUBLIC NARRATIVE LEADERSHIP

Create and use soft-power to advance your objectives



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DO YOU HAVE POWER?

- Are you in a position of power?
- Are you in a position of influence?
- Do you have a valuable hard skill?



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SOFT POWER

- Soft power is the ability to attract and persuade, shaping the preferences, behaviors, and sometimes beliefs of others
- Soft power is non-coercive, its currency is found in shared culture, poltical values, and foreign policies



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Joe Nye was thinking of nation-state power when he coined the term in 1990 in his book, "Bound to Lead: The Changing Nature of American Power"



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SOFT POWER

IS PERSONAL



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YOUR SUCCESS

Depends on your soft-power



ΔN	INT	RO	DII	CT	ION

- You know the successful version
- You don't know the pre-success version
- Let's look back in time...



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AN INTRODUCTION

"Stilted and awkward..."

" He... sucked the life out of the room."

"He... just wasn't a dynamic speaker"



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METHODOLOGY

Can you see the intentional methodology within the presentation...?



OBAMA DNC 2004 SPEECH



Watch first 7 Minutes of this game changing 2004 DNC speech



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METHODOLOGY

Public Narrative Leadership:

The Story of Self, Us, and Now!



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WHO IS MARSHALL GANZ?



- Civil Rights Movement (1963)

 Leaving Harvard College
 Cesar Chavez (1964)

 United Farm Workes Union
 Returned to Harvard (1991)

 MPA-HIS (1993) PhD Soc (2000)
 Obama Lead Organizer (2008)

 Credited the Obama Campaign Model

 David Alexrod, believed in his method





WHO IS MARSHALL GANZ? CHANGE IIIE. REPORTED AND REPORT REPORTED AND REPORTED AND REPORT REPORT

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WHO IS MARSHALL GANZ? CHANGE CHANGE

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INTRODUCTION TO LEADERSHIP? LEADERSHIP: LEADERSHIP IS ACCEPTING THE RESPONSIBILITY FOR ENABLING OTHERS TO ACHIEVE PURPOSE IN THE FACE OF UNCERTAINTY HOPE & STRUCTURE

INTRODUCTION TO LEADERSHIP

ORGANIZING:

ORGANIZING IS LEADERSHIP THAT ENABLES PEOPLE TO TURN THE RESOURCES THEY HAVE INTO THE POWER THEY NEED TO MAKE THE CHANGE THEY WANT.

CHARTING THE COURSE TO HOME



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PEOPLE

The first question is...



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PEOPLE

The first question is...

Who are my people?

(Not, what is my issue?)



PEOPLE

Identifying a community is just the first step...

transforming from community to constituency...

from passive individuals to a cohesive group

committed to action!



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WHO ARE MY PEOPLE?









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POWER

Interests: What people need or want

Resources: People, Energy, Knowledge,

Relationships, Money



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Change goals must be:

Specific – (Action)

Concrete – (Outcome)

Significant – (Cumulative Result)



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Telling Stories – Sharing Values - Motivating

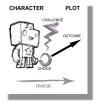
Classic story structure involves three elements:

Plot, character, and moral



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CHALLENGE – CHOICE - OUTCOME



Stories are about people...
and should help the
audience identify with the
character



Telling Stories - Sharing Values - Motivating

Stories come alive when the character faces a challenge, makes a choice, and then experiences the outcome.



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VALUES INSPIRE ACTION THROUGH EMOTION

VALUES)

Emotion



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EMOTION

Leaders must learn to mobilize the emotions that make agency possible



